



Privacy Policy

The Eastbourne & Wealden u3a (hereinafter called “the u3a”) treats your privacy rights seriously. This privacy policy sets out how we will deal with your ‘personal information’, that is, information that could identify, or is related to the identity of, an individual.

What personal information do we collect?

When you express an interest in becoming a member of the u3a you will be asked to provide certain information. This includes:

- your name
- home address
- email address
- telephone numbers and an emergency contact which includes a name, telephone number and details of the relationship to you as required by the u3a Legitimate Interest Assessment - Emergency Contact Policy

How do we collect this personal information?

All the information collected is obtained directly from you. This is usually at the point of your initial registration. The information will be collected via membership forms or online contact forms. The lawful basis for collecting and storing your information is due to the legitimate interest that the u3a has in communicating with you as a member. To inform you about the groups, activities and events that you can access as a member we need to store and process a certain amount of personal data.

How do we use your personal information?

We use your personal information:

- To provide our u3a activities and services to you
- For administration, planning and management of our u3a
- To communicate with you about your group activities
- To monitor, develop and improve the provision of our u3a activities
- For delivery of the Trust publication – Third Age Matters
- For delivery of The Windmill – the quarterly newsletter of Eastbourne and Wealden u3a

- To contact your emergency contact in the event of an emergency occurring at a u3a activity, u3a event or at a u3a meeting

We will send you messages by email, post, other digital methods and telephone to advise you of u3a activities.

Who do we share your personal information with?

We may disclose information about you, including your personal information

- Internally - to committee members and Group Leaders – as required to facilitate your participation in our u3a activities
- Externally – for products or services such as direct mailing for the Trust magazine – Third Age Matters. The magazine is distributed by a third-party processor, and your information is shared with the distribution company via a secure online portal. Should you not wish to receive the magazine please contact the Membership Secretary
- If we have a statutory duty to disclose it for legal and/or regulatory reasons. In this instance we will seek to obtain your consent. Information would be shared without consent where there were serious safety concerns, and it was felt to be in your or the u3a's best interests to disclose information

How long do we keep your personal information?

We need to keep your information so that we can provide our services to you. In most instances your personal information will not be stored for longer than 12 months after you leave the u3a. The exceptions to this are instances where there may be legal or insurance circumstances that require information to be held for longer whilst the issues are investigated or resolved. Where this is the case members will be informed as to how long the information will be held for and when it is deleted

For members declaring Gift Aid, we are legally required to retain their Gift Aid Declaration for a period of six years after the first donation even after the member has left the u3a.

How your information can be updated or corrected

To ensure the information we hold is accurate and up to date, members need to inform the u3a of changes to their personal information. You can do this by contacting the membership secretary. On an annual basis you will have the opportunity to update your information, as required, via the membership renewal process. Should you wish to view the information that the u3a holds on you, you can make this request by contacting the Membership Secretary. There may be certain circumstances where we are not able to comply with this request. This

would include where the information may contain references to other individuals or for legal, investigative or security reasons. Otherwise, we will usually respond within 14 days of the request being made.

How do we store your personal information?

The u3a has in place a range of security safeguards to protect your personal information against loss or theft, as well as unauthorised access, disclosure, copying, use or modification. Security measures include use of cloud storage, firewalls, use of a management database system. Your membership information is held on a database or spreadsheet and accessed by committee members and Group Leaders – as appropriate.

Photographs

Photographs are classified as personal data. Where group photographs are being taken members will be asked to step out of shot if they don't wish to be in the photograph. Otherwise, consent will be obtained from members for photographs to be taken and members will be informed as to where photographs will be displayed. Should a member wish at any time to remove their consent and to have their photograph removed then they should contact the u3a Secretary to advise that they no longer wish their photograph to be displayed.

Availability and changes to this policy

This policy is available on the Eastbourne and Wealden u3a website, and a copy is provided to new members upon enrolment. This policy may change from time to time. If we make any material changes, we will make members aware of this via The Windmill magazine, by email and the monthly members' meetings.

This document will be held by the committee and communicated to the membership, as required. The committee will review this policy every two years.

Policy updated: 13 April 2026

Policy review date: 12 April 2028