



EASTBOURNE & WEALDEN u3a

Registered Charity No. 1184226



Health and Safety Policy

Eastbourne and Wealden u3a aims to provide and maintain safe and healthy conditions and environments for all members including during the meeting of u3a groups, monthly meetings and at events.

Insurance

Eastbourne and Wealden u3a is covered by the insurance provided by The Third Age Trust. Further details about the insurance cover can be accessed on the u3a website www.u3a.org.uk/advice. If any activities are being considered that Eastbourne and Wealden u3a is unsure whether they are covered, the Chair will contact the Third Age Trust national office for further advice. The Third Age Trust provides third party liability insurance however extreme sports and high hazard activities may not be covered. Please check before running an activity.

Risk Assessments

Eastbourne and Wealden u3a will ensure the committee, Group Leaders or those responsible for a meeting or event complete a risk assessment(s). These will be used to identify any risks and explore how they could be mitigated. Eastbourne and Wealden u3a is aware that some venues used for meetings/events may already have their own risk assessment, these should be reviewed and where mitigations identified, ensure they are actioned e.g. a venue may state that no more than five chairs should be stacked together and or nothing placed in the way of fire escapes. Where relevant, clear instructions and guidance should be provided to anyone who requires it. Further information, guidance and templates about risk assessments can be downloaded from the u3a website: www.u3a.org.uk/advice

Responding to accidents/incidents and dealing with emergencies

In the event of an incident/accident the Chair should be informed as soon as appropriate. Where a u3a member is involved in an accident or incident whilst taking part in a u3a event the Group Leader will ensure

those who witnessed the event and were involved complete an incident report (template available to download from www.u3a.org.uk/advice). This must be completed and shared with those who need to have access to it, including the Chair and kept on file. It will also need to be shared with the insurers in the event of an insurance claim.

Lone volunteering

There may be occasions where u3a members may be carrying out activities for Eastbourne and Wealden u3a on their own. For example, opening a venue for a meeting, setting up for a meeting etc. Where this occurs the u3a member should ensure someone else knows where they are and when they should be expected back. The u3a member should also know who to contact in the event of an incident or accident and ensure they have, for example, their mobile phone with them and avoid activities at height e.g. using a ladder.

Manual handling

All u3a members should think about manual handling in advance to avoid injury to themselves and others. Members should not carry out any manual handling tasks if they are not able to manage them and should ask for help from other u3a members.

Venues

Where Eastbourne and Wealden u3a uses external venues who have their own policies and procedures and risk assessments Eastbourne and Wealden u3a will ensure these are followed. This will include making sure all u3a members in attendance are aware of what to do in the event of a fire alarm/evacuation. If Eastbourne and Wealden u3a is hosting an open day this will also include ensuring those who are not u3a members are also informed.

This document will be held by the committee and communicated to the membership, as required. The committee will review this policy every two years.

Policy updated: 13 April 2026

Policy review: 12 April 2028